

Health & Safety Policy Statement

OUR VISION

Protect the health, safety and welfare of our employees, contractors and visitors and deliver a significant and sustainable reduction in the number and severity of accidents across all areas of the business where everyone goes home safe at the end of each day.

WE CARE

ForFarmers believes in acting with care and responsibility in all matters of occupational health, safety and wellbeing and recognises that the creation of a safe and healthy working environment is essential in protecting all our colleagues and any others who may be affected by our work activities. This is embedded in our mission 'For the Future of Farming'.

ForFarmers Board and Senior Leadership teams will take personal and collective responsibility for health and safety and will show visible, strong and active leadership. The Board and Senior Managers will lead by example and be committed to ForFarmers Health and Safety program.

WE CREATE

ForFarmers strives to prevent accidents and cases of work related ill health by training and empowering our employees to enable them to make decisions and ensure that they are able to:

- Exercise reasonable care for the health, safety and welfare of themselves and others who may be affected by their actions or omissions.
- To report any unsafe act, condition or occurrence and to report all accidents and near misses.
- Co-operate with ForFarmers on all matters regarding to health and safety to enable ForFarmers to fulfil its legal duties in respect of health, safety and welfare matters.
- Not to intentionally or recklessly interfere with anything that is provided in the interests of health and safety.

ForFarmers will encourage and monitor safe behaviours and create an engaging environment where we talk to our colleagues about health, safety and their wellbeing which will enable us to strive towards a zero harm workplace.

WE SHARE

ForFarmers works in partnership with customers, suppliers and industry bodies to share, learn and continuously improve Health & Safety standards within our business and across our industry. This includes actively encouraging the sharing and utilisation of best practices across all of our locations to ensure continuous learning and improvement.

WE SHALL

As a minimum standard ForFarmers will sustainably comply with all relevant Health & Safety legislation, and the requirements of our own health & safety policies and procedures. This includes:

- Maintaining a safe and healthy working environment.
- Providing and maintaining safe plant, equipment and machinery.
- Ensuring the safe storage and use of substances.
- Providing clear instructions, information, and adequate training to ensure employees are competent to do their work.
- Engaging and consulting with our employees on a day to day basis on matters regarding health and safety.
- Implementing emergency procedures to ensure that emergency situations are correctly managed.
- Measuring performance and success using defined KPIs both internally and externally wherever possible.

Signed by:

Pieter Wolleswinkel
CEO ForFarmers NV

Steven Read
Managing Director UK



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