

GENERAL MEETING OF SHAREHOLDERS 2025.

APRIL 17, 2025

FOR THE FUTURE
OF FARMING

for
farmers

NOTICES AND DISCLAIMER.

Reporting standards

The results in this presentation are derived from the ForFarmers 2024 financial statements which have been audited by the external auditor and have been drawn up in accordance with the International Financial Reporting Standards as adopted by the EU (IFRS).

General remark

Presented percentages are calculated on the rounded amounts in million euro with one decimal.

Supervision

As ForFarmers' shares are freely traded on Euronext Amsterdam, ForFarmers operates under the supervision of the Financial Markets Authority (AFM) and the company acts in accordance with the prevailing regulations for share-issuing companies.

Important dates

20-02-2025	Publication of Annual Report 2024
17-04-2025	General Meeting of Shareholders
08-05-2025	Q1 2025 trading update
07-08-2025	2025 halfyear results
06-11-2025	Q3 2025 trading update

Forward looking statements

This presentation contains forward-looking statements, including those relating to ForFarmers legal obligations in terms of capital and liquidity positions in certain specified scenarios. In addition, forward-looking statements, without limitation, may include such phrases as "intends to", "expects", "takes into account", "is aimed at", "plans to", "estimated" and words with a similar meaning. These statements pertain to or may affect matters in the future, such as ForFarmers future financial results, business plans and current strategies. Forward-looking statements are subject to a number of risks and uncertainties, which may mean that there could be material differences between actual results and performance and expected future results or performances that are implicitly or explicitly included in the forward-looking statements. Factors that may result in variations on the current expectations or may contribute to the same include but are not limited to developments in legislation, technology, jurisprudence and regulations, share price fluctuations, legal procedures, investigations by regulatory bodies, the competitive landscape and general economic conditions. These and other factors, risks and uncertainties that may affect any forward-looking statements or the actual results of ForFarmers, are discussed in the last published annual report. The forward-looking statements in this presentation are only statements as of the date of this document and ForFarmers accepts no obligation or responsibility with respect to any changes made to the forward-looking statements contained in this document, regardless of whether these pertain to new information, future events or otherwise, unless ForFarmers is legally obliged to do so.

AGENDA (1)

1. Opening and announcement

2. Report of the Executive Board

Report of the Executive Board for the financial year 2024 (*for discussion*)

3. Annuall Accounts 2024 and dividend

3.1 Accountability for the implementation of the remuneration policy (*for advisory vote*)

3.2 Explanation by the external auditor of the audit approach in relation to the 2024 annual accounts and report of the Executive Board (*for discussion*)

3.3 Adoption of the 2024 annual accounts (*resolution*)

3.4 Dividend distribution (*resolution*)

AGENDA (2).

4. Discharge

- 4.1 Discharge of the members of the Executive Board (*resolution*)
- 4.2 Discharge of the members of the Supervisory Board (*resolution*)

5. Appointment of KPMG Accountants N.V. as external auditor of the Company for the financial year 2025 (*resolution*)

6. Appointment of PricewaterhouseCoopers Accountants N.V. as external auditor of the Company for the financial year 2026 (*resolution*)

AGENDA (3).

7. **Executive Board remuneration**

Change in remuneration policy for the parts that concern the Executive Board as of financial year 2025
(*resolution*)

8. **Composition of the Supervisory Board**

Appointment of Ms L. Beyen as member of the Supervisory Board (*resolution*)

AGENDA (4).

9. **Designation competent body to issue shares, grant rights to subscribe for shares and restrict or exclude pre-emptive rights**

9.1 Designation of the Executive Board as the authorised body – subject to the approval of the Supervisory Board – to issue ordinary shares and to grant rights to subscribe for ordinary shares (*resolution*)

9.2 Designation of the Executive Board as the competent body – subject to the approval of the Supervisory Board – to limit or exclude shareholders' pre-emptive rights (*resolution*)

10. **Authorisation to acquire shares**

Authorisation of the Executive Board – subject to the approval of the Supervisory Board – to have the Company acquire, other than for no consideration, shares (of any category) (*resolution*)

AGENDA (5).

11. **Rotation schedule of the Supervisory Board** (*for information*)
12. **Any other business**
13. **Closure**

AGENDA ITEM 1 - OPENING AND ANNOUNCEMENTS.

As indicated in the invitation – in addition to the possibility of physically attending this meeting – there will also be the opportunity to follow the meeting via an (audio) webcast and to vote by proxy/voting instruction.

Those following the (audio) webcast can ask questions via the 'ask a question button' in the webcast screen. Those present in the room can then use one of the microphones. Time is scheduled at various times to answer questions.

We thank you for your cooperation.

AGENDA ITEM 2 - EXECUTIVE BOARD REPORT.

Report of the Executive Board for the financial year 2024 (*for discussion*)

Presentation by: Pieter Wolleswinkel and Marloes Roetgerink

AGENDA.

Key events 2024 – Pieter Wolleswinkel

Financial note 2024 – Marloes Roetgerink

Strategy 2030 – Pieter Wolleswinkel

Questions

STRATEGIC STEPS HAVE FURTHER STRENGTHENED FOUNDATION.

- **2024 was an exceptionally good year:**
 - Further **strengthening** our **market positions**
 - Operational **profitability** has significantly **increased**
 - Strong customer focus and **flexible** response to the **specific needs** of livestock farmers
- **Successful integration** of Piast (Poland) that was acquired beginning of 2024
- **Acquisition of Van Triest Veevoeders** marks an important step in increasing the share of circular raw materials in our feed; co-products is a market with clear growth potential
- **Joint venture ForFarmers team agrar** lays foundation for **solid long-term position** in German market

VOLUME GROWTH AND SIGNIFICANTLY IMPROVED PROFITABILITY.

- **Total volume + 7.0%; compound volume + 3.3%**
 - On a like-for-like basis total volume was up 3.5% and compound volume +2.1%
 - Volumes increased in all clusters
- **Gross profit** was up 8.6% due to higher volumes and a more effective buying and selling approach
- **Underlying profitability** increased significantly as a result of the higher gross profit and cost control
- **Underlying net profit*** was up from €22.7 million to €40.6 million
- **Proposed dividend** of €0.20 per share
- **ROACE ratio on underlying EBIT** increased to 13.0% as at 31 December 2024

** Underlying net profit attributable to shareholders of the company*

ESG AMBITIONS AND PROGRESS 2024.

Sustainability ambitions 2030

CO₂ reduction

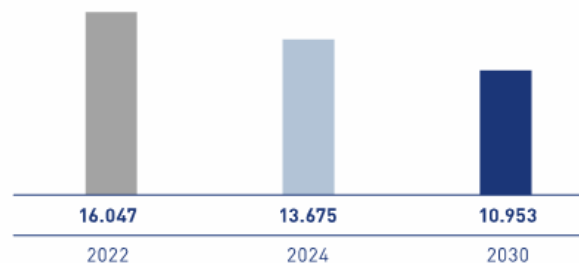


1/3

REDUCING CO₂ EMISSIONS (IN SCOPE 1, 2 & 3)

in comparison to base year 2022

In Kton of CO₂ equivalent



Reduction of 42% Non-FLAG and 30% FLAG

Targets validated by SBTi in 2024

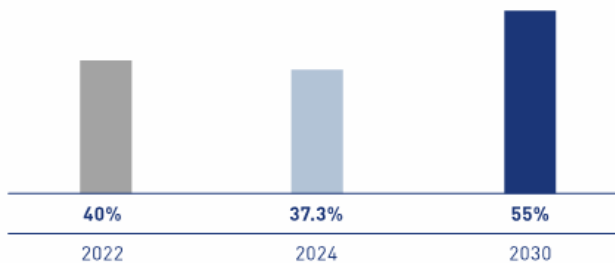
Promoting circularity



1/3

INCREASED USE OF CIRCULAR RAW MATERIALS

in comparison to base year 2022



Protecting biodiversity

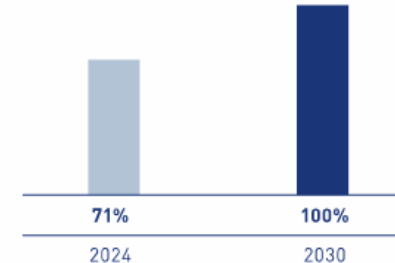


100%

RESPONSIBLE SOURCING OF RAW MATERIALS

Raw material suppliers in the soy, palm or cocoa supply chain or with an annual spend of more than €1 million

In percentage



OPERATIONAL AND FINANCIAL DEVELOPMENTS. Netherlands/Belgium

Total volume increased by 4.6% (like-for-like 4.3%)

- **Compound feed** volume also increased
- In stable-to-shrinking markets market share has been gained
 - Ruminants: wide range of products and extensive knowledge, wet spring kept cows indoors for longer
 - Pigs: focused and competitive market approach
 - Poultry: new customers through good technical results

Gross profit increased by 4.3% (like-for-like: 7.1%)

- Higher volumes and effective local approach
- H1 23 negative impact from decrease in raw material and fertiliser prices

Underlying operating expenses down due to the divestment of the Belgian activities

- Like-for-like +1.2%; inflation and wage indexation for a large part compensated by lower energy costs and cost control

Underlying EBIT and EBITDA showed strong improvement

<i>(Underlying, in €m)</i>	2024	2023	Δ %	Δ aut
Total volumes (kT)	4.407	4.213	4,6%	4,3%
Gross profit	254,4	244,0	4,3%	7,1%
Operating expenses	213,0	218,0	-2,3%	1,2%
EBITDA	54,2	38,4	41,1%	36,6%
EBIT	41,5	26,0	59,6%	52,4%



OPERATIONAL AND FINANCIAL DEVELOPMENTS. Germany/Poland

Total volume increased, mainly as a result of acquisition of Piast

- Milestone of 1 million tonnes feed in Poland
- In Germany volumes remained fairly stable
- Limited impact of animal diseases

Increased gross profit, mainly due to the acquisition of Piast

Underlying **operating expenses are up** due to the acquisition of Piast and inflation

Underlying EBIT and EBITDA increase in line with gross profit development

Several investment programs in Poland to increase plant capacity

Start of **joint venture ForFarmers team agrar** in Germany

<i>(Underlying, in €m)</i>	2024	2023	Δ %	Δ aut
Total volumes (kT)	2.231	1.944	14,8%	0,5%
Gross profit	128,1	106,5	20,3%	1,1%
Operating expenses	104,8	85,4	22,7%	4,6%
EBITDA	37,2	29,5	26,1%	4,0%
EBIT	27,2	22,0	23,6%	1,9%



OPERATIONAL AND FINANCIAL DEVELOPMENTS. United Kingdom

Total volume increased by 4.9%

- Good performance in ruminants
- Higher milk price stimulated milk production
- (Temporary) third party production pigs and poultry

Gross profit is up 7.1% due to higher volumes and operating close to the farmer through effective reorganisation

Underlying **operating expenses** showed a slight decrease like-for-like; impact inflation more than compensated by initiated reorganisation

This translates into a strong increase in underlying **profitability**

Sale of **two plants completed**

(Underlying, in €m)	2024	2023	Δ %	Δ aut
Total volumes (kT)	2.383	2.272	4,9%	4,9%
Gross profit	135,3	126,3	7,1%	4,3%
Operating expenses	128,6	126,9	1,3%	-1,3%
EBITDA	22,3	12,4	79,8%	75,7%
EBIT	8,1	-0,5		



AGENDA.

Key events 2024 – Pieter Wolleswinkel

Financial results FY 2024 – Marloes Roetgerink

Strategy 2030 – Pieter Wolleswinkel

Questions

HIGHER VOLUMES AND SIGNIFICANT IMPROVEMENT IN PROFITABILITY.

<i>(in €m unless indicated otherwise)</i>	FY 2024	FY 2023	Δ %	Δ like-for-like
Total volume (in mT)	9,0	8,4	7,0%	3,5%
<i>Of which compound feed (in mT)</i>	6,1	5,9	3,3%	2,1%
Revenue	2.745,7	2.974,7	-7,7%	-9,4%
Gross profit	518,3	477,3	8,6%	4,9%
Underlying operating expenses	464,7	445,7	4,3%	1,7%
Underlying EBIT	59,1	32,7	80,7%	59,2%
Underlying depreciation and amortisation	41,7	37,3	11,8%	5,4%
Underlying EBITDA	100,8	70,0	44,0%	31,0%

Presented percentages are calculated on the rounded amounts in million euros with one decimal place and additions may result in small differences due to rounding.

FOR THE FUTURE
OF FARMING

for
farmers

STRONG DEVELOPMENT UNDERLYING PROFIT AND ROACE.

<i>(in €m unless otherwise indicated)</i>	FY 2024	FY 2023
Underlying EBIT	59,1	32,7
Underlying net financing result	-7,5	-7,3
Share of profit of equity-accounted investees, net of tax	3,2	5,2
Underlying income tax expenses	-11,5	-5,1
Underlying net profit (attributable to owners of the company)	40,6	22,7
Underlying earnings per share (in €)	0,46	0,25
Alternative Performance Measures	9,2	23,7
Profit/(loss) (attributable to owners of the company)	31,4	-1,0
Non-controlling interests	2,8	2,9
Profit/(Loss) for the period	34,2	1,9
ROACE¹ underlying EBIT	13,0%	7,1%

General remark: additions may result in small differences due to rounding.

1. ROACE defined as underlying EBIT of the last 12 months divided by average capital employed over the same period.

FOR THE FUTURE
OF FARMING

for
farmers

ALTERNATIVE PERFORMANCE MEASURES.

<i>In millions of euros</i>	FY 2024	FY 2023
On EBITDA level:		
Restructuring costs	-1,1	-7,2
Business combinations and divestments	7,4	-0,2
Other gains and expenses	-0,7	0,2
On EBIT level the following additional (non-cash) items:		
Impairment	-	-13,8
Amortisation intangible assets	-9,3	-7,1
On level net financing result (non-cash):	-8,7	-2,4
On level of taxes:	0,3	1,8
Tax effect	2,9	5,0
Total	-9,2	-23,7

Underlying measures are alternative performance measures (APM) not defined by IFRS. For further information see note 17 in the Annual Report 2024; General note: additions may result in small differences due to rounding.

FOR THE FUTURE
OF FARMING

for
farmers

SOUND CAPITAL STRUCTURE.

(in €m)	31-12-2024	31-12-2023
Total Assets	942,1	840,8
Equity	338,3	320,4
Solvency ratio	35,9%	38,1%
Net working capital	25,4	1,9
– Current assets ¹	389,9	356,7
– Current liabilities ²	364,5	354,8
Overdue receivables	9,1%	8,6%
Net debt ³	56,8	21,4
Net debt/EBITDA⁴	0,62	0,35

General remark: additions may lead to small differences due to rounding

1. Current assets excluding cash and cash equivalents, and assets held for sale

2. Current liabilities excluding bank overdrafts and lease liabilities

3. Excluding lease liabilities under IFRS 16

4. According to bank definitions

FOR THE FUTURE
OF FARMING

for
farmers

AGENDA.

Key events 2024 – Pieter Wolleswinkel

Financial note 2024 – Marloes Roetgerink

Strategy 2030 – Pieter Wolleswinkel

Questions

MAIN STEPS TAKEN IN STRATEGY 2022 - 2025.

- Our mission "For the Future of Farming" central
- Organisation decentralised to better match local markets and act faster
- Growth potential improved by sale of Belgian compound feed business and acquisition of Piast in Poland
- Sustainable broadening of product range through acquisition of Van Triest (co-products)

TRENDS TOWARDS 2030 REMAIN IN LINE WITH PAST YEARS.

- Agricultural sector will continue to become more sustainable
- Volatility in commodity and energy prices continues
- Consolidation and professionalisation of farmers and chain parties continues
- Labour market remains tight and on-farm data management continues to evolve

FORFARMERS STRATEGIC PRINCIPLES REMAIN GUIDING.

Central: our mission **For the Future of Farming**

This is supported by:

- **ESG (Environment, Society and Governance)** ambitions (underpinned by local action plans)
- **PROUD:** ForFarmers core values
- **Strategic principles** within which new priorities have been formulated

OUR STRATEGY.

Close to the farmer

Meet customer demand with a local focus to achieve market share growth

Differentiate in products & markets

Diversify in our market approach to drive our profit development

Good feed at a competitive price

Contribute to the farmer's profitability, cost and quality conscious

Sustainable solutions

Support farmers and supply chain partners in line with our sustainability ambitions

(Virtual) chain integration

Working together in the agrifood chain for a sustainable future

IMPLEMENTATION STRATEGY 2030.

EXAMPLES

Close to the farmer	Differentiate in products & markets	Good feed at a competitive price	Sustainable solutions	(Virtual) chain integration
Nationwide production footprint in Poland	On-farm data management	Procurement excellence	Alternative protein development	Layer integration in Germany
ForFarmers team agrar integration in Germany	European expansion	Focus on flexing of costs	Develop Van Triest-CirQlar	Broiler integration in Poland

M&A AGENDA TO SUPPORT OUR STRATEGIC AMBITION.

- In addition to autonomous development, our M&A strategy will support growth and sustainability
 - ForFarmers has sufficient financial capacity
- Our five strategic principles guide M&A development in our current countries
 - Increase regional market positions, strengthen positions in growth segments, improve our operational efficiency, accelerate our sustainability ambitions and strengthen our position in the chain
- Opportunities outside our current markets
 - Focus on European feed market with direct farm gate access
 - Targeting growth segments with the aim of developing significant positions in a particular market

GUIDANCE STRATEGY 2030.

KPI	
ESG	Progress on targets towards 2030 compared to base year 2022
ROACE on EBIT	ROACE at least 10% to enable growth, investment and dividends
Dividend	40-60% of underlying net profit attributable to shareholders of the Company The pay-out ratio depends on the strategic investment agenda, free cash flow and debt position

OUR 2025 AGENDA.

- Full focus on ambition to **continue gaining market share** in challenging markets
- Complete investments in **capacity expansion in Poland**
- Implementation of **ForFarmers team agrar** joint venture in Germany
- **Strengthen Reudink's position** in organic feed **in Germany**
- Continued focus on **cost control**
- Making progress on **sustainability**, particularly on:
 - **CO₂ reduction**: take next step on Scope 3 reduction, especially through chain collaborations
 - **Increasing co-products**: integrating Van Triest CirQlar
 - **Protect biodiversity**: working on nitrogen reduction and responsible sourcing of raw materials

AGENDA.

Key events 2024 – Pieter Wolleswinkel

Financial results FY 2024 – Marloes Roetgerink

Strategy 2030 – Pieter Wolleswinkel

Questions

TEST QUESTION VOTING BOXES.

Do you think the meetings would be more fun with a karaoke break?

1. Yes
2. No
3. Abstinance

2024 ANNUAL ACCOUNTS AND DIVIDEND AGENDA ITEM 3.1 - IMPLEMENTATION OF REMUNERATION POLICY.

- Account of the implementation of the remuneration policy (*for advisory vote*)
- The remuneration report will be submitted to the AGM for an advisory vote.
The remuneration report for the 2024 financial year will explain how this
this advisory vote has been taken into account.
- After this explanation, an opportunity for questions will be given.
- The remuneration report can be found on pages 137–147 of the Supervisory Board Report.

2024 ANNUAL ACCOUNTS AND DIVIDEND AGENDA ITEM 3.1 - IMPLEMENTATION OF REMUNERATION POLICY.

Accountability for the implementation of the remuneration policy (*for advisory vote*)

The remuneration report is submitted to the AGM for an advisory resolution.

1) For



2) Against



3) Abstention



2024 ANNUAL ACCOUNTS AND DIVIDEND AGENDA ITEM 3.2 - EXPLANATION OF AUDIT APPROACH.

Explanation by the external auditor of the audit approach in relation to the 2024 annual accounts and report of the Executive Board (*for discussion*)

Presentation by Mr A. el Hessaïni RA (KPMG)



Annual General Meeting of Shareholders

ForFarmers N.V.

17 April 2025



Our audit process | ForFarmers Annual Report 2024

Our reports and conclusion



Financial statements

- Auditor's report on consolidated and parent company financial statements.
- Our opinion: unqualified.

Board report and other information

- In accordance with ISA 720, no indications of material inconsistencies with the financial statements or the knowledge obtained in the audit.

Sustainability statements

- Limited assurance report on sustainability statements (CSR)

Communication



- Frequent communication with Executive Board and Supervisory Board.
- Attended Audit Committee meetings during the year.
- Discussions with the management on our key deliverables:
 - Audit Plan;
 - Half Year Report;
 - Management Letter;
 - Audit Report;
 - Long Form Audit Report
 - Limited Assurance Report.

Our reports
and conclusion

Materiality

Group Audit

Annual Report
2024
ForFarmers N.V.

Communication

Specialist
involvement

Specialist involvement



- IT specialist;
- Valuation specialist;
- Forensic specialist;
- Sustainability specialist.

Materiality



Materiality of EUR 7.5 million.

- 0.27% of total revenue
- Misstatements exceeding-EUR 375,000 are reported to the Supervisory Board.

Group audit



- Centrally performed audit procedures;
- Supervision and involvement of component auditors in accordance with ISA 600R;
- Performed substantive procedures for 89% of total revenues and 85% of total assets.

Audit observations | ForFarmers Annual Report 2024

Key audit matters

- Remeasurement of Tasomix put option liability.
- Accounting for acquisitions.

Fraud risks and approach

- Presumed fraud risks on revenue recognition and management override of controls identified.
- Audit approach to address fraud risks centrally by the group audit team and locally by the component audit teams.
- No indications and/or reasonable suspicion of fraud that are considered material for our audit

Going concern

- Procedures performed on Executive Board's going concern assessment.
- The outcome of this assessment did not give reason to perform additional procedures.

CSRD engagement

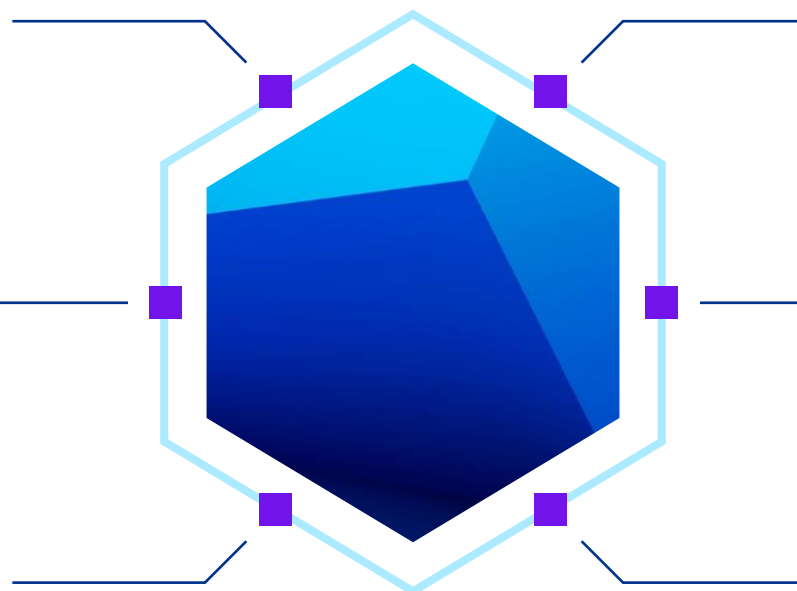
- Sustainability statements as included in the Board Report.
- First-time application of CSRD.
- Limited assurance provided.
- Management considered the impact of climate related risks. We did not identify a risk of material misstatement.

Specific observations

- View of quality internal control environment: management's in control statement is consistent with our view.
- Key observations reported in our Audit Report to the Executive Board and Audit Committee of the Supervisory Board.
- No cyber incidents identified that have impacted our audit approach.
- Overall assessment of management making estimates: Neutral.

Next years' audit

- Our expected audit approach is largely in accordance with the previous year audit approach.
- Impact of the Joint Venture between ForFarmers and team agrar in Germany.



2024 ANNUAL ACCOUNTS AND DIVIDEND AGENDA ITEM 3.3 - ADOPTION OF ANNUAL ACCOUNTS 2024.

Adoption of 2024 annual accounts (*resolution*)

It is proposed to the AGM to adopt the annual accounts of the Company for the financial year 2024.

1) For

 60.272.804 / 100,0 %

2) Against

622 / 0,0 %

3) Abstention

75.355

FOR THE FUTURE
OF FARMING

for
farmers

2024 ANNUAL ACCOUNTS AND DIVIDEND AGENDA ITEM 3.4 – DIVIDEND DISTRIBUTION.

Dividend distribution (*resolution*)

It is proposed to the AGM to distribute a dividend of €0.20 per ordinary share.

1) For



2) Against

622 / 0,0 %

3) Abstention

5.978

FOR THE FUTURE
OF FARMING

for
farmers

DECHARGE

AGENDA ITEM 4.1 - DISCHARGE OF THE EXECUTIVE BOARD.

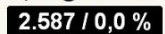
Discharge of the members of the Executive Board (*resolution*)

It is proposed to the AGM to discharge each of the members of the Executive Board from liability for the performance of their duties during the 2024 financial year.

1) For



2) Against



3) Abstention



DECHARGE AGENDA ITEM 4.2 - DISCHARGE OF THE SUPERVISORY BOARD.

Discharge of the members of the Supervisory Board (*resolution*)

It is proposed to the AGM to discharge each of the members of the Supervisory Board from liability for the performance of their duties during the 2024 financial year.

1) For



2) Against

73.187 / 0,1 %

3) Abstention

75.854

APPOINTMENT OF EXTERNAL AUDITOR AGENDA ITEM 5 - APPOINTMENT KPMG ACCCOUNTANTS N.V. FOR THE 2025 FINANCIAL YEAR.

Appointment of KPMG Accountants N.V. as external auditor of the Company for the financial year 2025 (*resolution*)

It is proposed to the AGM to appoint KPMG Accountants N.V. as external auditor for the financial year 2025.

1) For



2) Against



3) Abstention



APPOINTMENT EXTERNAL ACCOUNTANT FOR THE FINANCIAL YEAR 2026

AGENDIX 6 - PROPOSAL FOR APPOINTMENT OF PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V.

- KPMG has audited the annual accounts for 10 years, mandatory change of auditor according to European regulations
- Selection procedure led by the Audit Committee: choosing the best accounting firm
- Fair and transparent process
- Scope: audit of annual accounts and annual report
- Limited audit of non-financial (ESG) KPIs
- Statutory audits of subsidiaries
- Comparable to the current audit by KPMG

APPOINTMENT EXTERNAL ACCOUNTANT FOR THE FINANCIAL YEAR 2026

AGENDIX 6 - PROPOSAL FOR APPOINTMENT OF PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. (DECISION).

Proposal to appoint PricewaterhouseCoopers Accountants N.V. as the Company's external auditors for the 2026 financial year (*resolution*)

It is proposed to the AGM to appoint PricewaterhouseCoopers Accountants N.V. as external auditors for the financial year 2026.

1) For



2) Against



3) Abstention



REMUNERATION EXECUTIVE BOARD

AGENDA ITEM 7 - CHANGE REMUNERATION POLICY OF THE EXECUTIVE BOARD.

- Periodic review in line with policy and Corporate Governance Code, assessment in the light of, among other things, strategy, ratios of remuneration components, peer group and laws and regulations
- Co-ordination with internal and external key stakeholders has taken place and has been included on points
- Overview of changes shown in document new remuneration policy
- Most important amendments:
 - Definition of reference group
 - Division between financial and non-financial performance criteria for long-term variable remuneration
 - Improved disclosure in remuneration report (short-term and long-term variable remuneration)

REMUNERATION EXECUTIVE BOARD AGENDA ITEM 7 – CHANGE REMUNERATION POLICY OF THE EXECUTIVE BOARD (RESOLUTION).

Remuneration of the Executive Board

Change of remuneration policy for Executive Board components with effect from 2025 financial year
(*resolution*)

It is proposed to the AGM to adopt the remuneration policy in accordance with the proposal for the items concerning the Executive Board with effect from financial year 2025.

1) For



2) Against



3) Abstention



FOR THE FUTURE
OF FARMING

for
farmers

COMPOSITION OF THE SUPERVISORY BOARD AGENDA ITEM 8 - APPOINTMENT OF L. BEYEN AS SUPERVISORY BOARD MEMBER.

Appointment of Ms L. Beyen as a member of the
Supervisory Board (*resolution*)

***It is proposed to the AGM to appoint
Ms L. Beyen as a member of the Supervisory
Board.***

1) For



2) Against

20.692 / 0,0 %

3) Abstention

8.351



AGENDA ITEM 9.1 - DESIGNATION OF EXECUTIVE BOARD AS AUTHORISED BODY TO ISSUE SHARES.

Designation of the Executive Board as the authorised body – subject to the approval of the Supervisory Board – to issue ordinary shares and to grant rights to subscribe for ordinary shares for a period of 18 months from the day of this General Meeting (*resolution*)

It is proposed to the AGM to designate the Executive Board as the authorised body – subject to the approval of the Supervisory Board – to issue ordinary shares and to grant rights to subscribe for ordinary shares.

1) For



2) Against



3) Abstention



AGENDA ITEM 9.2 - DESIGNATION OF THE EXECUTIVE BOARD AS THE BODY AUTHORISED TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS.

Designation of the Executive Board as the authorised body – subject to the approval of the Supervisory Board – to limit or exclude shareholders' pre-emptive rights, for a period of 18 months from the day of this General Meeting (*resolution*)

It is proposed to the AGM to designate the Executive Board as the body authorised – subject to the approval of the Supervisory Board – to limit or exclude the pre-emptive right when issuing/granting rights to subscribe for shares.

1) For



2) Against

68.042 / 0,1 %

3) Abstention

4.303

FOR THE FUTURE
OF FARMING

for
farmers

AGENDA ITEM 10 - AUTHORISATION OF THE EXECUTIVE BOARD TO PURCHASE (OWN) SHARES.

Authorisation of the Executive Board – subject to the approval of the Supervisory Board – to acquire otherwise than for no consideration by the Company its own shares (of any kind) (*resolution*)

It is proposed to the AGM to authorise the Executive Board – subject to the approval of the Supervisory Board – to acquire otherwise than for no consideration by the Company its own shares (of whatever type).

1) For



2) Against



3) Abstention



AGENDA ITEM 11 - SCHEDULE OF RESIGNATIONS SB.

Schedule of resignations Supervisory Board (*for information*)

Following this meeting, the schedule of resignations will be updated and posted on the ForFarmers website.

AGENDA ITEM 12 - ANY OTHER BUSINESS.

AGENDA ITEM 13 - CLOSURE.

Thank you for your presence, input and attention

**FOR THE FUTURE
OF FARMING.**

FOR THE FUTURE
OF FARMING

for
farmers